



Dayforce Cares US Required Document Instructions:

1. Provide all REQUIRED supporting documentation. Failure to provide supporting documentation will result in application processing delays. Applications are complete once we have reviewed your application and confirmed we have received all supporting documents
 - a. **REQUIRED:** The recipient's US birth certificate, permanent residence card, US passport or 'REAL' ID Please see examples on Page 2
2. Remove or black out any personal information such as Passport number from the documentation.

Granting Policies:

- Recipient must have a permanent citizenship or be a permanent resident of the United States.

SAMPLES OF REQUIRED DOCUMENTS:

Proof of US Citizenship: US birth certificate or Permanent Resident Card or US Passport or ‘REAL’ ID only

We cannot accept Social Security Number cards or a regular driver’s license as proof of Citizenship. Do not submit these documents with an application.



REAL ID-compliant cards will have one of the following markings on the upper top portion of the card. If the card does not have one of the below markings, we cannot accept it as proof of citizenship

